

# Access all areas

Private markets and the public:  
What do DC pension savers think?

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# Private markets focus: Building a sustainable future



➤ Legal & General head of DC, Rita Butler-Jones



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# Access all areas

## ➤ An affordable home is where the heart is for most DC pension savers

**W**e believe using defined contribution (DC) pension fund investments to help tackle the UK's housing shortage could be the way to the hearts of retirement savers when it comes to helping them understand – and maybe even embrace – the concept of looking beyond traditional public market investment funds.

The suggestion comes from a survey by Legal & General's asset management division<sup>1</sup> which asked more than 2,000 people currently investing in a DC pension, for their views on private market investments. Across all generations, 70 per cent said they'd feel more positive about their pension if its funds were being used to help support affordable housing schemes.

We conducted the research as part of Legal & General's move to widen access to private market investments for DC investors. We believe that exposure to private market assets could introduce more diversity into DC investment portfolios, which could help spread financial risk. We also believe that investing in high-growth sectors

such as affordable homes, science and technology and clean energy could create the potential for long-term financial value for those saving for their retirement.

In addition, it isn't only DC pension savers who could benefit from investing in areas not usually included in DC pension strategies. We believe investing in private markets could also

offer potential opportunities to boost the UK and global economy and help fund projects linked to issues that communities both need and care about such as the provision of clean energy sources, roads, local jobs and housing.

The illiquidity of private market assets means they're typically suited to investors with longer-term time horizons such as pension schemes. In exchange for investing money over the longer term, private markets have the potential to offer an 'illiquidity premium' which refers to the additional return received to compensate for tying up capital in an asset for a long time which could be as long as a decade or more.

However, private market assets can

be more complex to invest in and manage, which can mean higher fees compared with traditional assets. So, it's important to consider the potential value that investing in private markets might bring to an overall portfolio rather than considering fees in isolation.

And while as asset managers, pension providers like Legal & General might feel comfortable with the rationale for investing in private markets, it's important to us to take scheme members with us as we map out long-term investment strategies that involve their pension savings. Hence our research into what they know about non-traditional market assets and how they feel about them.

Local authority housing waiting lists have averaged 1.3 million households over the past four decades<sup>2</sup> and estimates suggest that 145,000 new affordable homes are required each year.<sup>3</sup> However,



on average, 52,000 affordable homes are built<sup>4</sup>.

Therefore, the need for more affordable homes in the UK could also, in our view, present an opportunity for institutional investors like us at Legal & General to gain increased exposure to a highly regulated and relatively low-risk sector, offering sustainable returns, long-term inflation-linked income and tangible social impact.

Legal & General's recent survey suggests how deeply the lack of affordable homes appears to be preying on the minds of UK retirement savers. We may speculate on the reasons for this, but rising prices in the past few years appear to have made home affordability a 'live' issue among most of the DC savers we surveyed. As one put it:

*"...affordable housing is so important, especially for young people trying to get on the ladder. You know, it's near enough impossible these days... there also isn't enough of it (affordable housing)."*

Our research demonstrates that members of DC pension schemes have also made the connection between investing in affordable housing as being both socially positive and a relatively sound long-term investment for their money. When asked if they felt that pension companies investing in affordable housing would perform worse financially than those who did not, just 8 per cent said they did, while 60 per cent felt that investing in this way would lead to better financial performance.

It's possible that investing in

affordable homes could also result in members making increased pension contributions with 55 per cent of respondents saying they'd be prepared to pay more into their scheme if they thought it was being invested in this way. Perhaps unsurprisingly, younger age groups were particularly supportive of the concept, with 66 per cent of those aged between 18 and 24 at the time of the survey saying they'd be inclined to pay more, compared with 47 per cent of those aged between 55 and 65.

Across all age-groups, 61 per cent said they'd be prepared to pay more in fees for their pension to see their funds invested in affordable housing. Of these, 78 per cent would pay more than £50 a year in additional fees, while 36 per cent would be prepared to pay more than £100 a year.

Of the other options put to them, investing in clean energy came a close second with 66 per cent saying they'd feel more positive about their pension if it invested in this area, followed by 60 per cent for investing in innovation and technology, and 49 per cent for investing in private, unlisted companies.

Among those we interviewed, typical comments were:

*"I think it's quite a good idea (to invest) because safe and affordable housing is something which each of us needs on a daily basis. So I think it's a good investment because you'll always get good returns. If not straight away, maybe within a longer time period. So, whether you're rich or poor, you always need to have a*

*safe place to live, so it'll always be demand for this (sic)."*

*"I think I'd feel more confident that the investment's gonna do well because... there's such a demand for it. So it'd make me feel like, you know, fingers crossed nothing's gonna go wrong with that investment because there is such a demand for affordable housing. And it also, I think, sits quite nicely with me because I know that when I bought my first house, it was a new build, it got me on the ladder, it allowed me to buy my next home with the profit that I got from the first one. So it would make me feel quite relaxed and confident."*

So, would understanding the rationale behind investing a proportion of DC funds in private market investments and what this could mean for real-world projects that they understand and support, help scheme members to engage more with their pensions? When it comes to issues dear to people's hearts, such as affordable homes, Legal & General's survey findings suggest that it would.

You can read our full research report 'Access all areas? Private markets and the public: What do DC pension savers think' here - Private markets (lgim.com)



Written by Legal & General head of DC, Rita Butler-Jones

In association with



<sup>1</sup> Research carried out in April 2024 by Ignition House on behalf of Legal & General's asset management division. The research sampled 2,024 people in the UK who were currently contributing to a workplace pension.

<sup>2</sup> Department for Levelling Up, Housing and Communities, Local Authority Waiting Lists as at January 2024.

<sup>3</sup> Heriot-Watt University & National Housing Federation – Housing Supply Requirements across Great Britain, April 2019.

<sup>4</sup> Department for Levelling Up, Housing and Communities, Affordable Housing Supply Statistics 2022-23 as at January 2024.

#### Key Risk Warnings

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The newly elected Labour government, just like its Conservative predecessor, is hoping to motivate investors to embrace private markets to bolster the economy. The diversification benefits and risk-adjusted returns of the asset class are certainly attractive, but increasingly the environment, social and governance (ESG) alignment has also become a driving force.

As Hymans Robertson chief investment officer, David Walker, puts it: “ESG considerations will be a key focus of private market allocations. The importance of these goals is compounded given the greater impact that can be achieved through these assets, and also given their illiquid nature, meaning that the schemes will be invested in these assets for a significant period of time.”

#### Different schemes, different needs

The level of interest from pension schemes in private markets varies depending on the type of scheme, maturity levels and liquidity constraints. Walker notes that most DB private sector funds are looking to wind down their exposure mainly due to a confluence of overall improvements in funding levels, a move towards insurance solutions and a desire for increased flexibility in their asset allocations.

Against this backdrop, DB plans tend to be focus more on cashflow generating investment, pushing allocations toward sectors such as real estate – core equity, social housing and real estate debt, as well as energy infrastructure including wind and solar, battery storage and energy efficiency solutions, according to Cardano senior investment manager, Geordie Cox.

By contrast, Walker adds that Local Government Pension Scheme (LGPS) funds have a broader view and are still in the process of building allocations across the spectrum. This is reflected in figures from the latest LGPS Advisory Board

Annual Report for the year 2022/2023 which shows that alternatives such as infrastructure, private equity and debt accounted for 23 per cent of portfolios last year, a substantial hike from 8 per cent in 2013.

LGPS can afford a longer-term horizon than their DB colleagues due to strong employer covenants, but they

invest up to 5 per cent of their assets to support the government’s ‘levelling up’ strategy. The current Labour government has now also made clear its intentions to direct pension investments into domestic projects to help offset the restricted government borrowing capacity.

Although LGPS are in the political spotlight, Mercer partner and wealth



#### Summary

- DC schemes offer the most promise for private assets in the longer term.
- Investors are still strongly interested in investments that align with their ESG and impact goals, with private markets increasingly able to meet those goals.
- A move away from diversified multi-asset strategies to single sleeve solutions, with specialist managers in each asset class, is anticipated in the future.

## Private market investment: Remembering ESG

### Lynn Strongin Dodds explores ESG considerations for pension schemes investing in private markets

also have government pressure bearing down on them. One of the key planks of the former Conservative government’s policies was to double the existing LGPS exposure to private equity to 10 per cent, which it said could unlock £25 billion by 2030 for UK growth.

It also proposed that these schemes

strategy leader, Tessa Page, believes DC schemes, albeit currently representing a smaller asset level than DB, offer the highest potential for investment in private markets. She points to the Mansion House Compact introduced last year by Jeremy Hunt, the then-Chancellor of the Exchequer, as one



catalyst. It encouraged these schemes to allocate at least 5 per cent of their default funds to unlisted equities by 2030. At the time, their exposure was just under 1 per cent.

Page though notes that implementation has been slow, but both standalone trusts and master trusts are looking at private markets. She adds that one key determinant for these schemes is price and that they are looking at a variety of strategies that have different sleeves including private equity and debt, and infrastructure.

### Access routes

One of the most popular routes for DC schemes has been long-term asset funds (LTAFs) which made their debut three years ago. Hymans senior DC consultant, Adam Fisher, explains that the first illiquid strategies launched using these structures have mainly been multi-asset solutions that offer one fund for clients to access a wide range of private market assets such as property, infrastructure, private equity and credit. However, he adds, this is beginning to change with the launch of a number of private credit focused LTAFs and infrastructure LTAFs.

There is also a growing trend to combine LTAFs with other private market funds. For example, Legal & General launched its new private markets access fund, a fund-of-funds vehicle that invests in a LTAF as well as third-party funds, other Legal & General funds, and directly held liquid assets.

“We spoke to clients to better understand what type of solutions they would want,” says Legal & General head of DC investments, governance and proposition, Jesal Mistry. “As a result, we created a diversified global fund that was straightforward, easy to access and available regardless of the size of the scheme.”

He adds that daily dealing was an important attribute for his clients, which is why three quarters of the fund is

invested in private illiquid strategies with one fourth into liquid securities.

Although strategies may differ, there is no doubt that ESG and impact investing will continue to be an important factor. As Cox says: “We remain in the foothills of a private market trend we expect to develop further in the coming years. We are also seeing a growing number of schemes exploring sustainability and positive impact agendas within their private portfolios. Going beyond ESG to focus on investments that can deliver positive real-world impact, alongside return that can be measured and reported on.”

### Real world impact

Cox adds that increasingly, across LGPS, DB and DC, schemes are leaning more and more into investments capable of delivering positive real world impact outcomes alongside return. Common themes include financing products and services that will accelerate the energy transition or social opportunity.

This is reflected in Legal & General’s recently published annual DC study that found 68 per cent would prefer to invest in schemes with allocations to private markets, as affordable housing and clean energy. More specifically, they are also prioritising these outcomes with 80 per cent predicting this trend will accelerate over the next two years. In terms of opportunities, climate transition, digital transformation and AI and healthcare were top of the list for the private market themes DC schemes wanted to pursue.

“We found that the responses were much more personal to the individual, especially with the younger generation,” says Mistry. “Gen Z, for example, were much more interested in affordable housing and technology because this is what is impacting them the most. Also, they are not just looking at the projects but the sustainability, for example, of how a data centre or a bridge is being built.”

Mistry also notes that investing in

these types of private investments can help the education process that is still underway in terms of how DC schemes operate. “We are trying to bring to life these investments because if people can see the impact, for example, of the regeneration of their town centre, they can engage with the process and also better understand,” he adds.

However, as with all illiquid investments there are challenges, particularly when it comes to pricing and dealing frequency, according to IFM Investors director, clients and strategy, Phelim Bolger. “In the case of the former, cost cap charges, although altered in recent years, continue to dominate the market, with many DC providers effectively competing on fees rather than net-of-fee returns and value to members,” he adds. “The second issue, that of pricing frequency, is really a legacy result of the UK’s DC provision evolving from retail investment platforms.”

Fisher echoes these sentiments. He notes that fees in DC are very low, particularly in the master trust market; where they are currently well below the 0.75 per cent p.a. charge cap. “Access to good quality private asset managers is therefore difficult and most schemes are limited in how much they are willing to allocate,” he adds.

Looking ahead, he anticipates the move away from diversified multi-asset strategies to single sleeve solutions with specialist managers in each asset class to continue. “Over time, I would expect allocations to private markets in DC to increase from fairly small 5-10 per cent allocations to closer to 20-25 per cent. However, the DC market needs to get over the above fee constraints before this is possible,” he adds.

Written by Lynn Strongin-Dodds, a freelance journalist

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